

Powder Coater

Factory • £30,000 - £35,000 • Deadline: 30 Nov 2026

ABOUT THE ROLE

We are seeking a fully experienced Powder Coater to join our production team and support the effective running of our powder coating department. You will work with our main Wagner automated powder coating plant and our second Nordson plant, producing consistent, high-quality finishes across a range of sheet metal components. The ideal candidate will have practical powder coating experience, a sound understanding of application settings and finish quality, and the ability to work independently and efficiently in a busy production environment.

CORE RESPONSIBILITIES

- Set up and operate manual powder coating equipment and automated coating systems, adjusting application settings to suit component geometry, powder type and finish requirements.
- Check component preparation, hanging, masking, powder selection and job details before coating, and monitor pre-treatment and curing conditions in line with approved procedures.
- Carry out colour changes, booth and gun cleaning, and powder recovery checks to minimise contamination, waste and production downtime.
- Inspect coating coverage, film thickness and surface finish against specifications; identify defects and resolve application issues or escalate plant faults promptly.
- Work with team leaders and colleagues to maintain production flow, support less experienced operators, and follow safe working practices, housekeeping and routine equipment care requirements.

ESSENTIAL SKILLS

- Proven powder coating experience, with the ability to set up equipment and apply consistent finishes independently.
- A sound understanding of electrostatic application, gun settings, component preparation, coating thickness, curing and common coating defects.
- Ability to follow production instructions and quality standards, with reliable timekeeping, good communication and a practical approach to safety and problem solving.

DESIRABLE SKILLS

- Experience operating Wagner or Nordson powder coating equipment, particularly automated conveyorised lines.
- Experience with automated gun controls, powder feed and recovery systems, and efficient colour changes.
- Experience coating sheet metal components and supporting the training and development of other operators.

WORKING HOURS

Monday	7:00am – 5:30pm
Tuesday	7:00am – 5:30pm
Wednesday	7:00am – 5:30pm
Thursday	7:00am – 5:30pm

Total: 40.0 hrs/week (paid)

COMPANY BENEFITS

- Competitive salary.
- Additional holiday entitlement linked to length of service.
- Company uniform and IT plus mobile device equipment provided where required for the role.
- Access to a company discount scheme.
- Overtime opportunities available at competitive rates, where applicable.
- Employee referral scheme.
- Training and development support and Employee wellbeing package.
- Long service awards
- Planned company events and engagement activities.
- Access to a salary sacrifice electric vehicle scheme, subject to eligibility.

How to Apply

Visit our careers portal to apply online or email your CV and cover letter to careers@greenfieldengineering.co.uk.