

Trainee Powder Coater

Factory • £13.50 Per Hour • Deadline: 30 Nov 2026

ABOUT THE ROLE

We are seeking a reliable and motivated Trainee Powder Coater to join our production team and develop skills within our powder coating department. You will learn to prepare, coat and inspect sheet metal components, working with our main Wagner powder coating plant and our second Nordson plant. Full training and support will be provided, so previous powder coating experience is not essential. The ideal candidate will have a practical attitude, a willingness to learn and good attention to detail.

CORE RESPONSIBILITIES

- Learn to apply powder coatings using manual spray equipment and support the operation of automated coating systems under guidance from experienced team members.
- Assist with loading, hanging, masking and unloading components, checking job instructions and handling parts carefully to protect the finish.
- Learn to prepare equipment and assist with colour changes, booth cleaning and powder handling to prevent contamination.
- Carry out basic quality checks under supervision, including coverage, coating thickness and surface finish, reporting defects promptly.
- Maintain clear communication with team leaders and colleagues, keep work areas clean and organised, and follow safe working practices and PPE requirements.

ESSENTIAL SKILLS

- A practical and reliable approach, with a willingness to learn and develop within a manufacturing environment.
- Good attention to detail and the ability to follow production instructions and quality requirements accurately.
- Good timekeeping, communication and teamwork skills, with a positive attitude towards safety and quality.

DESIRABLE SKILLS

- Previous experience in manufacturing, engineering, painting, finishing, warehousing or another practical environment.
- An understanding of basic preparation, masking, spraying or quality inspection processes.
- An interest in powder coating, sheet metal manufacturing and developing technical skills over time.

WORKING HOURS

Monday	7:00am – 5:30pm
Tuesday	7:00am – 5:30pm
Wednesday	7:00am – 5:30pm
Thursday	7:00am – 5:30pm

Total: 40.0 hrs/week (paid)

COMPANY BENEFITS

- Competitive salary.
- Additional holiday entitlement linked to length of service.
- Company uniform and IT plus mobile device equipment provided where required for the role.
- Access to a company discount scheme.
- Overtime opportunities available at competitive rates, where applicable.
- Employee referral scheme.
- Training and development support and Employee wellbeing package.
- Long service awards
- Planned company events and engagement activities.
- Access to a salary sacrifice electric vehicle scheme, subject to eligibility.

How to Apply

Visit our careers portal to apply online or email your CV and cover letter to careers@greenfieldengineering.co.uk.