

# Trainee Punch and Laser Operator

Factory • £13.50 hr start rate • Deadline: 30 Jun 2026

## ABOUT THE ROLE

---

We are seeking a reliable and motivated Trainee Punch and Laser Operator to join our production team and develop skills within our sheet metal blanking area. The ideal candidate will have a practical attitude, willingness to learn, and good attention to detail when working with machinery, materials, and production instructions. This is an important trainee role, offering hands-on training and support to help produce accurate components safely, consistently, and to the required standard.

## CORE RESPONSIBILITIES

---

- Learn to operate CNC punch press and fibre laser machinery safely and correctly under guidance from experienced team members.
- Support the preparation of materials, programmes, tooling, and job details before production work begins.
- Carry out basic quality checks during production to help ensure parts meet drawing, dimension, and finish requirements.
- Maintain clear communication with team leaders and colleagues to support workflow, priorities, and safe working practices.
- Keep work areas clean and organised, following company procedures and reporting any issues with machinery, materials, or product quality.

## ESSENTIAL SKILLS

---

- A practical and reliable approach, with a genuine willingness to learn and develop within a manufacturing environment.
- Good attention to detail, with the ability to follow instructions, measurements, and basic production information accurately.
- Good timekeeping, communication, and teamwork skills, with a positive attitude towards safety and quality.

## DESIRABLE SKILLS

---

- Previous experience in manufacturing, engineering, fabrication, warehouse, or another practical hands-on environment.
- Basic ability to read drawings, use measuring equipment, or understand production processes.
- An interest in CNC machinery, sheet metal fabrication, engineering, or developing technical skills over time

---

## WORKING HOURS

---

<b>Monday</b>	7:30am – 4:30pm
<b>Tuesday</b>	7:30am – 4:30pm
<b>Wednesday</b>	7:30am – 4:30pm
<b>Thursday</b>	7:30am – 4:30pm
<b>Friday</b>	7:30am – 2:00pm

---

## COMPANY BENEFITS

---

- Competitive salary.
- Additional holiday entitlement linked to length of service.
- Company uniform and IT plus mobile device equipment provided where required for the role.
- Access to a company discount scheme.
- Overtime opportunities available at competitive rates, where applicable.
- Employee referral scheme.
- Training and development support and Employee wellbeing package.
- Long service awards
- Planned company events and engagement activities.
- Access to a salary sacrifice electric vehicle scheme, subject to eligibility.

---

### How to Apply

Visit our careers portal to apply online or email your CV and cover letter to [careers@greenfieldengineering.co.uk](mailto:careers@greenfieldengineering.co.uk).